

- **Collection**
  1. More than one person
  2. Meet at least once
- **Group**
  3. Have a common interest
  4. Have clear impressions of each and everyone
    - Cognitive
    - Affective
    - Emotional
  5. Functional norms
  6. Common goal
  7. Unique identity

- **Team**

8. Have an assigned function or task
9. Have the resources: time, effort, will, financial
10. Have the discretion to use the resources
11. Interdependent roles
12. Have the competence to fill the roles

- **Leadership Team**

13. Have a common plan and vision for the system
14. Think and act corporately
15. Deep learning capacity for themselves and the system
16. Stimulate the exchange of energy internally & externally



### High performing team

17. Hold each other mutually accountable
18. Genuinely, really care about each other and each other's success