



John Cleary's Framework

Tim Dalmau



It is our desire to share information,
concepts and ideas as widely as possible.

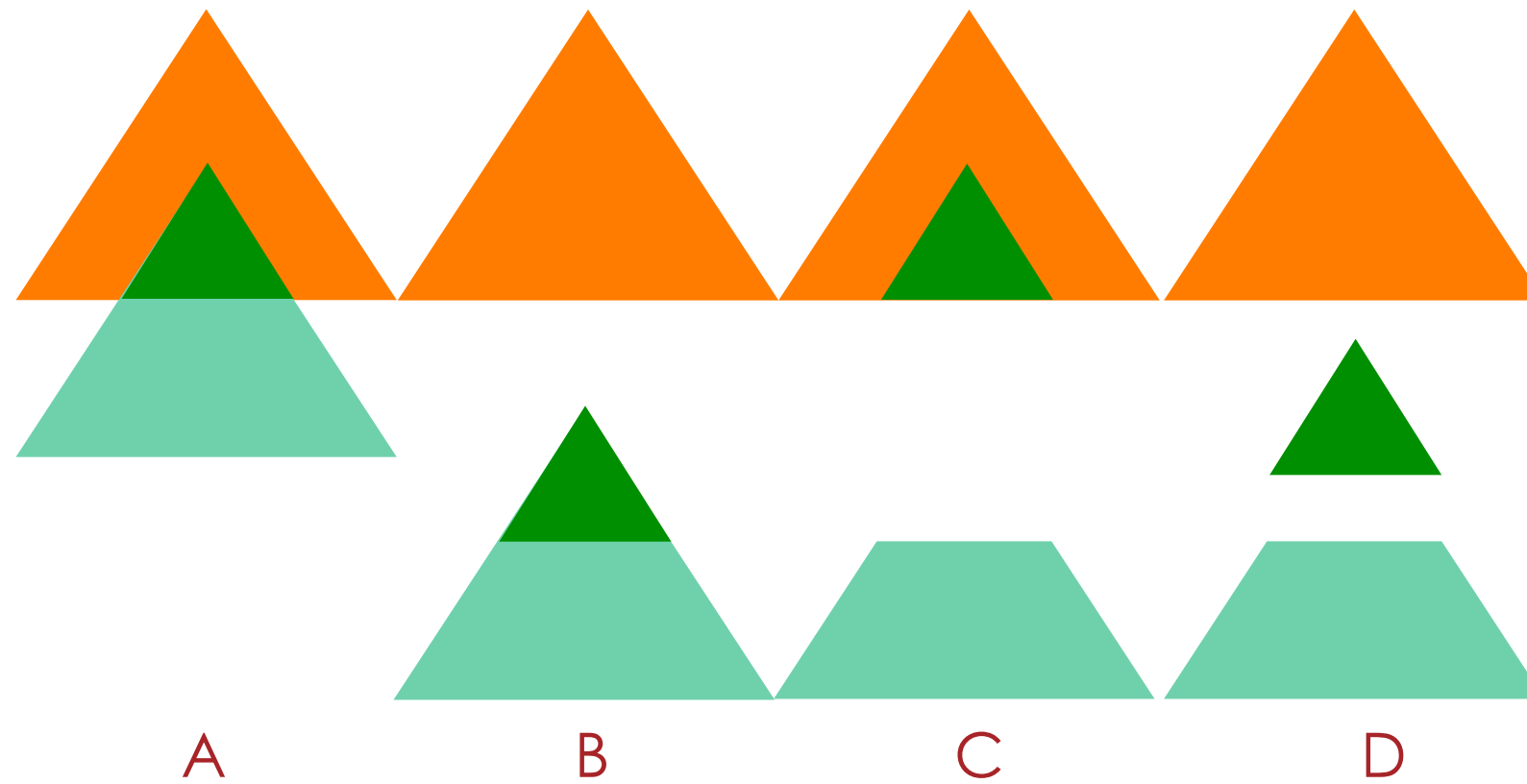
It is also our desire to have all our
work duly acknowledged in the
exact manner we prescribe



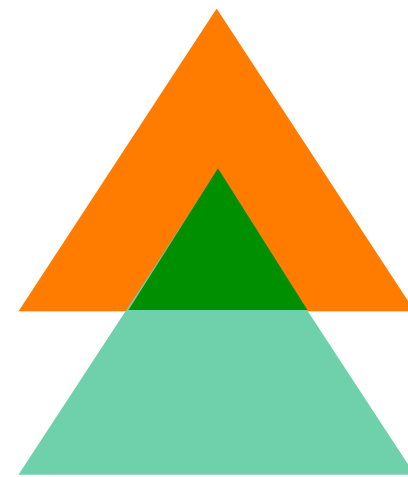
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Cleary Framework



Cleary Framework



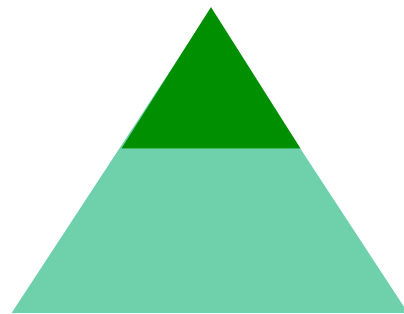
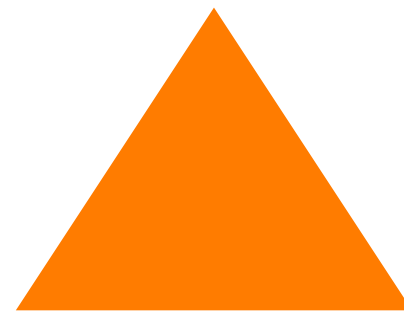
I exist in my role as a member of a whole, a leader of a part and a co-leader of other parts



A



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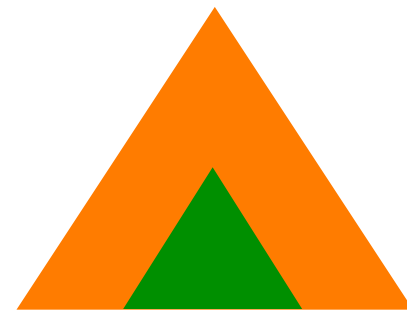
B

I see my role in the team
as to promote/defend
the interests of
"my people"





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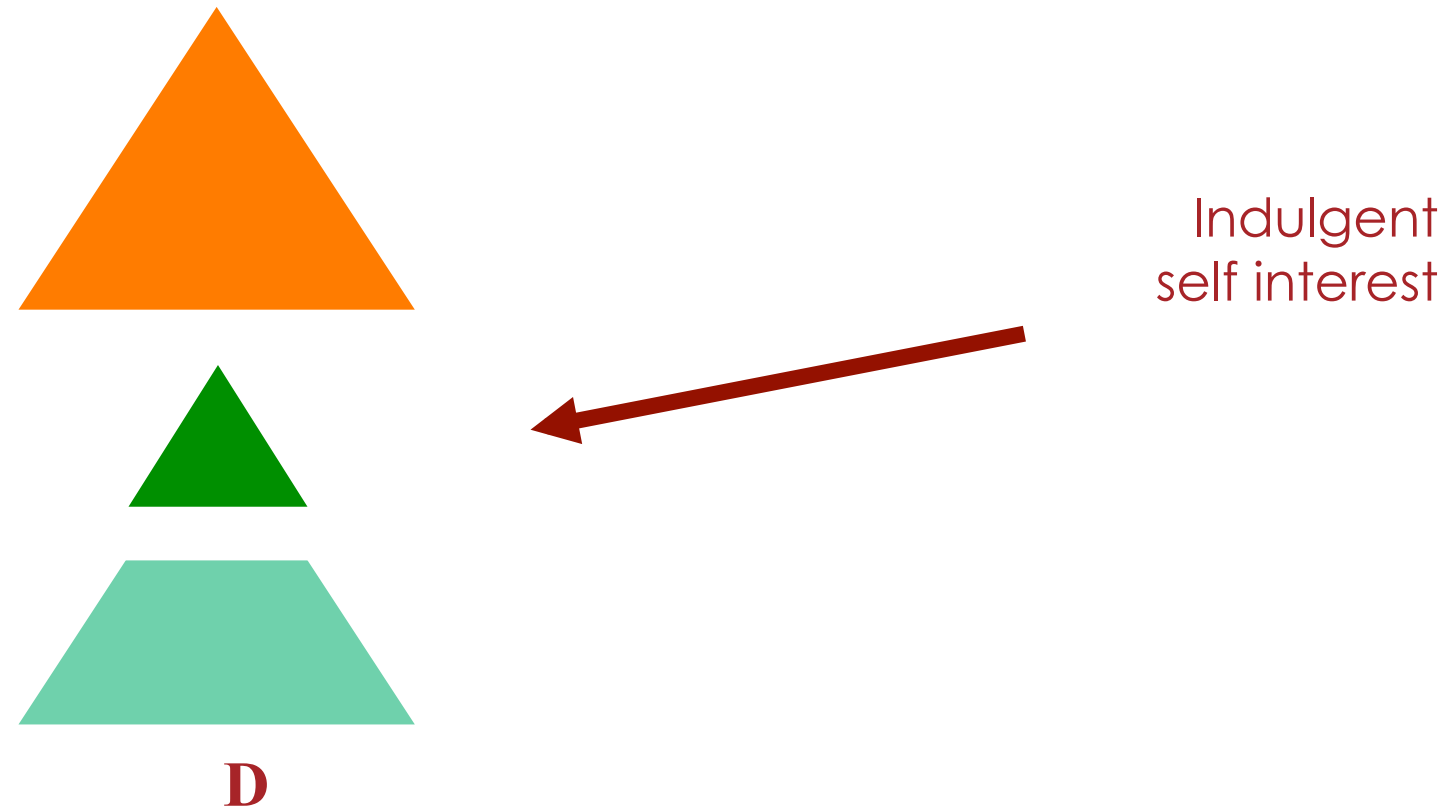
I have abandoned
my people for
playing games
in the whole



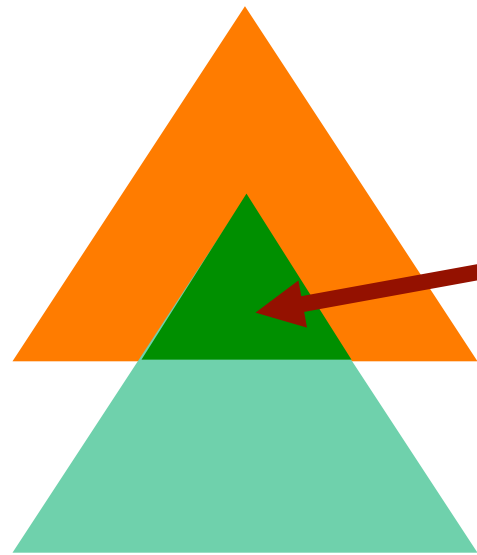
C



Cleary Framework



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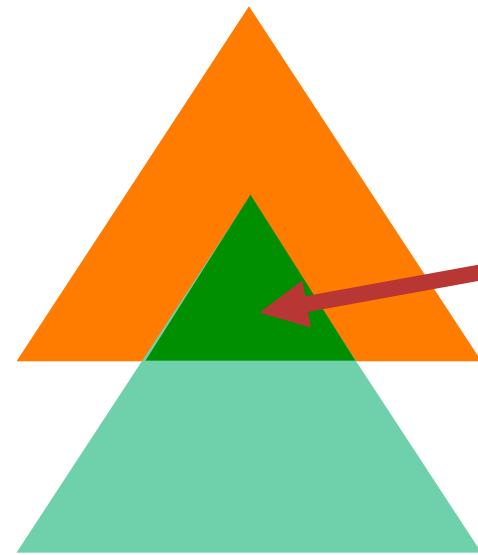


Responsible for my own area
Responsible for each of the
others' areas and people
Responsible for the whole

A

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Examples



Exceptions for my own area
and my people

Transparency on performance

Detailed inquiry into the others'
areas in order to ...

Critique
Strategic variations
Help

Strategic inquiry into the whole

Business drivers & context
Articulate the future
Articulate and preserve core intent
Core processes and their interaction
Take the long view
Creating strategy
Identifying & planning imperatives
Risk management
Re-allocations
Re-inventions
Re-organizations
Proposals
Promotions across the system
Initiatives across the system
Learning

A